

# STATE WIDE VACANCY ANNOUNCEMENT (SWVA)

G1 ENLISTED PERSONNEL KANSAS NATIONAL GUARD 2800 SW TOPEKA BLVD TOPEKA, KS 66611-1287	<b>DATE:</b>  1/5/2018	<b>SWVA CONTROL NUMBER:</b>  2017-SWVA-024	
<b>OPEN TO:</b> Current members of KSARNG or those eligible to become members of the KSARNG (Male and Female)		<b>Applications will be accepted until:</b> 2/4/2018	
<b>POSITION TITLE, SERIES, GRADE, PARA/LINE:</b> SR GEOSPATIAL ENGR SGT, 12Y, E6, 126/01 (1 Position)		<b>APPOINTMENT FACTORS:</b> See Paragraphs Below	
<b>LOCATION OF POSITION:</b> 130TH FAB, MANHATTAN KS		<b>MINIMUM GRADE:</b> E4 (BLC & SSD2)	<b>MAXIMUM GRADE:</b> E6

## BACKGROUND:

- (1) Reference: ARNG-HRH 24 July 2012 State Wide Vacancy Announcement (SWVA) Procedures (PPOM #12-057).
- (2) Background: KSARNG has been unable to fill the below critical NCO vacancies IAW AR 600-8-19 and the KSARNG MOI for 2016 EPS Board, to include Annex F, Exhausted Procedures. Thus, this SWVA is hereby implemented to identify and assign Soldiers to voluntarily fill a Traditional NCO vacancy.
- (3) **These are Traditional "M-Day" positions. These are NOT full-time positions.**

**SOLDIER INCENTIVES:** Any change in a Soldier's MOS, except as provided by normal rank progression as outlined in DA PAM 611-21, is not allowed and will terminate that Soldier's Select Reserve Incentive Program bonus, with recoupment. Accepting a SWVA slot is voluntary change of MOS and falls outside of normal rank progression. Applicants should contact the KSARNG Incentive Manager at 785-274-1068 to determine any possible termination and/or recoupment actions that may result from accepting this position. Soldier may be eligible to qualify for the MOS Conversion bonus (MOS CB) contact your unit or the KSARNG Incentive Manager.

## DUTIES:

Geospatial engineers manage the enterprise geospatial database; compiled from all sources including National Geospatial Agency, Topographical Engineering Center and other services, coalition allies, as well as exploiting new collection and production from deployed Soldiers and sensors. Geospatial engineers manage the geospatial foundation of the Common Operating Picture (COP), synchronizing hard and soft copy products and are a necessary component of All Source Intelligence and Battle Command. Finish compilation of geospatial data into a printable map/product and prints (maps, overlays and special products) hardcopy geospatial information. Performs duties of preceding skill level, supervises lower grade Soldiers and provides technical guidance to Soldiers in the accomplishment of their duties. Supervise topographic analysts at division, Corps and EAC topographic units to include maintenance of assigned equipment. Evaluate source materials for military geographic information analysis. Supervise quality assurance during all stages of topographic operations to include finish compilation of geospatial data into printable map/products and printing of hardcopy geospatial information. Ensures required administrative, intelligence, source data and reference files are maintained. Advise command and staff officers on all aspects of topographic operations and doctrine.

## RECLASS REQUIREMENTS:

A maximum of 175 seconds of arc visual stereoscopic acuity or a pass rating on a stereoscopic/depth perception exam. Successfully completed (and be able to show proof of credit by official copy of transcript) 1 year of high school algebra or geometry, or equivalent.

## **SPECIFICATIONS:**

- (1) Applicants must be 12Y qualified or eligible to become 12Y qualified.
- (2) A physical demands rating of Moderate and a (PULHES) of 211222
- (3) Normal Color Vision
- (4) In order to attend a 12Y MOS producing school, applicants must meet the minimum ASVAB scores.
  - (a) A minimum score of 100 in aptitude area ST in Armed Services Vocational Aptitude Battery (ASVAB) tests administered prior to 2 January 2002.
  - (b) A minimum score of 96 in aptitude area ST on ASVAB tests administered on and after 2 January 2002 and prior to 1 July 2004.
  - (c) A minimum score of 95 in aptitude area ST on ASVAB tests administered on and after 1 July 2004 and prior to 1 May 2012.
  - (d) A minimum score of 100 in aptitude areas ST and GT in Armed Services Vocational Aptitude Battery (ASVAB) tests administered on or after 1 May 2012.
- (5) U.S. Citizen
- (6) Individual must have a current, passing APFT and must meet height/weight standards prescribed in AR 600-9 to be selected for this position.
- (7) Applicants flagged in SIDPERS for any reason will not be selected for this position.
- (8) This position requires a Top Secret Security Clearance
- (9) Any falsification of the eligibility requirements will result in immediate disqualification and release from the position.
- (10) Upon selection and subsequent acceptance, the selected Soldiers will be assigned to the valid vacancy. Soldiers accepting positions outside the normal driving distance will be counseled prior to issuing transfer orders. Once selected and assigned under this SWVA, the following requirements must be met prior to executing promotion orders for Soldiers who are non-duty MOS qualified, fail to have the requisite NCOES, and/or fail to meet the zone of consideration (TIG/TIS/CES) criteria. Promotion orders will not be issued until all regulatory requirements are completed per AR 600-8-19, Chapter 7
  - a) Duty MOS Qualification:** Soldiers selected by this SWVA must agree to become MOS qualified within 1-year of assignment. This includes completing any additional requirements associated with awarding the new MOS such as security clearance. JFHQ G1 may approve an extension beyond one year period based training seat availability, mobilization, or other administrative processing requirements.
  - b) NCOES/SD:** Soldiers selected by this SWVA must agree to complete all NCOES requirements for the duty position advertised by this SWVA within one year of assignment. This includes SSD 1 for consideration for E5, SSD 2 for consideration for E6, SSD 3 for consideration for E7, and SSD 4 for consideration for E8. JFHQ G1 may approve an extension beyond one year period based on training seat availability or other extenuating circumstances beyond the Soldiers Control.
  - c) Zone of Consideration** If applicable, Soldiers selected by this SWVA will be promoted upon award of 12Y MOS/CPMOS, completion of any required NCOES or SSD, and placement on the promotion list (must be boarded and listed on EPS list following scheduled boards). Once the Soldier is on the promotion list, the Soldier may be promoted out of sequence because their original selection was against an exhausted promotion list.
  - d) Commanders are authorized to reassign a Soldier to a position commensurate with their current grade and qualifications if they fail to meet the conditions of the SWVA selection (i.e., fault of the Soldier).

**POC for duty description: MSG Kathy Zabel-130TH FA (BDE) Senior Human Resources NCO at (785)646-4619**

**Selecting Supervisor: CSM Brian Anderson**

Approval Authority: CSM Harold Whitley with concurrence from DOP

## **APPLICATION INSTRUCTIONS:**

All applications must be submitted via email to: [ng.ks.ksarng.list.enlisted-personnel@mail.mil](mailto:ng.ks.ksarng.list.enlisted-personnel@mail.mil)

- a. Letter of interest from individual indicating desire to voluntarily transfer to the advertised position and meet all MOS and NCOES requirements within required timelines of PPOM #12-057.
- b. Letter of acknowledgment from current unit commander. (If not on a current EPS list)
- c. Resume including work related history and/or college/technical school education with updated transcripts.
- d. Enlisted Record Brief (ERB).
- e. Last 5 NCOERs. Memorandum may be provided to explain less than 5 (i.e., SGT with 3 years TIG).

