

# STATE WIDE VACANCY ANNOUNCEMENT (SWVA)

G1 ENLISTED PERSONNEL KANSAS NATIONAL GUARD 2800 SW TOPEKA BLVD TOPEKA, KS 66611-1287	<b>DATE:</b>  5/29/2018	<b>SWVA CONTROL NUMBER:</b>  2018-SWVA-021	
<b>OPEN TO:</b> Current members of KSARNG or those eligible to become members of the KSARNG (Male and Female)		<b>Applications will be accepted until:</b> 6/28/2018	
<b>POSITION TITLE, SERIES, GRADE, PARA/LINE:</b> CHAPLAIN ASSISTANT NCO, 56M, E6, 127/02 (1 Position)		<b>APPOINTMENT FACTORS:</b> See Paragraphs Below	
<b>LOCATION OF POSITION:</b> 130TH FAB, MANHATTAN KS	<b>MINIMUM GRADE:</b> E4 (BLC & SSD2) / E5	<b>MAXIMUM GRADE:</b> E6	

## BACKGROUND:

- (1) Reference: ARNG-HRH 24 July 2012 State Wide Vacancy Announcement (SWVA) Procedures (PPOM #12-057).
- (2) Background: KSARNG has been unable to fill the below critical NCO vacancies IAW AR 600-8-19 and the KSARNG MOI for 2016 EPS Board, to include Annex F, Exhausted Procedures. Thus, this SWVA is hereby implemented to identify and assign Soldiers to voluntarily fill a Traditional NCO vacancy.
- (3) **These are Traditional "M-Day" positions. These are NOT full-time positions.**

**SOLDIER INCENTIVES:** Any change in a Soldier's MOS, except as provided by normal rank progression as outlined in DA PAM 611-21, is not allowed and will terminate that Soldier's Select Reserve Incentive Program bonus, with recoupment. Accepting a SWVA slot is voluntary change of MOS and falls outside of normal rank progression. Applicants should contact the KSARNG Incentive Manager at 785-274-1068 to determine any possible termination and/or recoupment actions that may result from accepting this position. Soldier may be eligible to qualify for the MOS Conversion bonus (MOS CB) contact your unit or the KSARNG Incentive Manager.

## DUTIES:

Religious Affairs Specialist shape the environment to accomplish the Commander's Religious Support mission by providing technical expertise in religious support operations and the impact of religion on the unit and the mission. Religious Affairs Specialist have three core capabilities: Integrate Religious Operations, Spiritual Readiness, and Basic Human Interaction tasks into the unit mission. Religious Affairs Specialist/NCO integrate religious support operations in the total Joint, Interagency, Intergovernmental and Multi-National (JIIM) environment, within the contemporary operating environment (COE) at the tactical, operational and strategic levels. Perform duties shown in previous levels of skill and is primarily assigned to a brigade level headquarters. Lead subordinates in execution of religious support operations. Manage battle focused training for the UMT. Supervise communications and Operations Security (OPSEC) for religious support operations. Manage tasking in support of religious support operations. Develop the religious support plan and synchronizes religious support operations in JIIM formations across the full spectrum of operations. Supervise subordinate UMT indigenous religions analysis process. Conduct Traumatic Event Management (TEM). Trains subordinates in counseling skills. Supervise establishment of multi-purpose religious support facilities. Determine assignment strategies and force structure requirements.

## RECLASS REQUIREMENTS:

Credit for successful completion of 1 year or two courses in computer or keyboarding. Waiverable with a minimum typing speed of 25 net words-per-minute. Must provide religious support to all religions. Is a combatant and will qualify with assigned weapon and bear arms. Must possess a valid state motor vehicle operator license. No record of conviction by special or general courts-martial or civilian courts of offenses listed in AR 27-10 (Military Justice), chapter 24 or otherwise required to register as a sex offender under AR 27-10, chapter 24. Must display character as determined by ADRP 1, FM 6-22 and the following criteria: (a) No pattern of undesirable behavior as evidenced by civil and military records. (b) No record of convictions by court martial or formal article 15 proceedings. (c) No record of civilian conviction within the last 2

## **SPECIFICATIONS:**

- (1) Applicants must be 56M qualified or eligible to become 56M qualified.
- (2) A physical demands rating of Moderate and a (PULHES) of 222221
- (3) Normal Color Vision Not Required
- (4) In order to attend a 56M MOS producing school, applicants must meet the minimum ASVAB scores.
  - (a) A minimum score of 95 in aptitude area CL in Armed Services Vocational aptitude Battery (ASVAB) tests administered prior to 2 January 2002.
  - (b) A minimum score of 92 in aptitude area CL on ASVAB tests administered on and after 2 January 2002 and prior to 1 July 2004.
  - (c) A minimum score of 90 in aptitude area CL on ASVAB tests administered on and after 1 July 2004.
- (5) U.S. Citizen
- (6) Individual must have a current, passing APFT and must meet height/weight standards prescribed in AR 600-9 to be selected for this position.
- (7) Applicants flagged in SIDPERS for any reason will not be selected for this position.
- (8) This position requires a Secret Security Clearance
- (9) Any falsification of the eligibility requirements will result in immediate disqualification and release from the position.
- (10) Upon selection and subsequent acceptance, the selected Soldiers will be assigned to the valid vacancy. Soldiers accepting positions outside the normal driving distance will be counseled prior to issuing transfer orders. Once selected and assigned under this SWVA, the following requirements must be met prior to executing promotion orders for Soldiers who are non-duty MOS qualified, fail to have the requisite NCOES, and/or fail to meet the zone of consideration (TIG/TIS/CES) criteria. Promotion orders will not be issued until all regulatory requirements are completed per AR 600-8-19, Chapter 7
  - a) Duty MOS Qualification:** Soldiers selected by this SWVA must agree to become MOS qualified within 1-year of assignment. This includes completing any additional requirements associated with awarding the new MOS such as security clearance. JFHQ G1 may approve an extension beyond one year period based training seat availability, mobilization, or other administrative processing requirements.
  - b) NCOES/SD:** Soldiers selected by this SWVA must agree to complete all NCOES requirements for the duty position advertised by this SWVA within one year of assignment. This includes SSD 1 for consideration for E5, SSD 2 for consideration for E6, SSD 3 for consideration for E7, and SSD 4 for consideration for E8. JFHQ G1 may approve an extension beyond one year period based on training seat availability or other extenuating circumstances beyond the Soldiers Control.
  - c) Zone of Consideration** If applicable, Soldiers selected by this SWVA will be promoted upon award of 56M MOS/CPMOS, completion of any required NCOES or SSD, and placement on the promotion list (must be boarded and listed on EPS list following scheduled boards). Once the Soldier is on the promotion list, the Soldier may be promoted out of sequence because their original selection was against an exhausted promotion list.
  - d) Commanders are authorized to reassign a Soldier to a position commensurate with their current grade and qualifications if they fail to meet the conditions of the SWVA selection (i.e., fault of the Soldier).

**POC for duty description: MSG Kathy Zabel-130TH FA (BDE) Senior Human Resources NCO at (785)646-4619**

**Selecting Supervisor: CSM Ricky Matticks**

Approval Authority: CSM Harold Whitley with concurrence from DOP

## **APPLICATION INSTRUCTIONS:**

All applications must be submitted via email to: [ng.ks.ksarng.list.enlisted-personnel@mail.mil](mailto:ng.ks.ksarng.list.enlisted-personnel@mail.mil)

- a. Letter of interest from individual indicating desire to voluntarily transfer to the advertised position and meet all MOS and NCOES requirements within required timelines of PPOM #12-057.
- b. Letter of acknowledgment from current unit commander. (If not on a current EPS list)
- c. Resume including work related history and/or college/technical school education with updated transcripts.
- d. Enlisted Record Brief (ERB).
- e. Last 5 NCOERS. Memorandum may be provided to explain less than 5 (i.e., SGT with 3 years TIG).
- f. Current DA Form 705 certified by current unit commander
- g. Certified Height/Weight or DA 5500 or 5501 if exceed Screening Table Weight.
- h. Current MEDPROS Printout

