

# STATE WIDE VACANCY ANNOUNCEMENT (SWVA)

G1 ENLISTED PERSONNEL KANSAS NATIONAL GUARD 2800 SW TOPEKA BLVD TOPEKA, KS 66611-1287	<b>DATE:</b>  6/21/2018	<b>SWVA CONTROL NUMBER:</b>  2018-SWVA-027
<b>OPEN TO:</b> Current members of KSARNG or those eligible to become members of the KSARNG (Male and Female)	<b>Applications will be accepted until:</b> 7/21/2018	
<b>POSITION TITLE, SERIES, GRADE, PARA/LINE:</b> FIRE SUPPORT NCO, 13F, E7, 214/04 (1 Position)	<b>APPOINTMENT FACTORS:</b> See Paragraphs Below	
<b>LOCATION OF POSITION:</b> A CO (-) 35TH IN DIV, FORT LEAVENWORTH KS	<b>MINIMUM GRADE:</b> E5 (ALC & SSD3) / E6	<b>MAXIMUM GRADE:</b> E7

**BACKGROUND:**

- (1) Reference: ARNG-HRH 24 July 2012 State Wide Vacancy Announcement (SWVA) Procedures (PPOM #12-057).
- (2) Background: KSARNG has been unable to fill the below critical NCO vacancies IAW AR 600-8-19 and the KSARNG MOI for 2016 EPS Board, to include Annex F, Exhausted Procedures. Thus, this SWVA is hereby implemented to identify and assign Soldiers to voluntarily fill a Traditional NCO vacancy.
- (3) **These are Traditional "M-Day" positions. These are NOT full-time positions.**

**SOLDIER INCENTIVES:** Any change in a Soldier's MOS, except as provided by normal rank progression as outlined in DA PAM 611-21, is not allowed and will terminate that Soldier's Select Reserve Incentive Program bonus, with recoupment. Accepting a SWVA slot is voluntary change of MOS and falls outside of normal rank progression. Applicants should contact the KSARNG Incentive Manager at 785-274-1068 to determine any possible termination and/or recoupment actions that may result from accepting this position. Soldier may be eligible to qualify for the MOS Conversion bonus (MOS CB) contact your unit or the KSARNG Incentive Manager.

**DUTIES:**

Leads and trains the Fire Support Personnel within Battalion, Brigade, Field Artillery Brigade and higher echelon Tactical Operations Centers. Advises and assists with planning, integration and coordination of all Fire Support assets. Provides recommendations throughout the targeting process to facilitate the integration of all fire support assets into the scheme of maneuver, assists the Fire Support Officer with the integration of the fire support plan and fire support tasks with the Battalion/Squadron operations order. Provides technical oversight during fire support technical rehearsals, trains fire support personnel, processes and assists with ground and air space clearance in support of calls for fire on targets of opportunity, facilitates the execution of planned targets and counter-fire missions, prepares and disseminates the fire support plan, execution matrix, target list worksheet, and fire support overlay to key personnel, advises the Fire Support Officer and Commander on the positioning, capabilities and limitations of all fire support assets. Certified as JFO-evaluator (JFO-E), provides training, unit certification program management and expertise in close combat attack and close air support, and provides oversight and recommendations for the employment of fire support personnel and equipment. Advises and evaluates fire support personnel on the employment of fire support tactics, techniques, and procedures. Supervises the operation and maintenance of all fire support equipment and keeps key personnel informed of pertinent information. Assists the Targeting Warrant officer in the process, development and submission of Target mensuration, CDE calls and Weaponing.

**RECLASS REQUIREMENTS:**

The highest grade for personnel seeking reclassification into MOS 13F without a waiver is a non-promotable E4 (SPC/CPL). Personnel reclassifying into MOS 13F must successfully complete institutional training at a MOS 13F OASS compliant, accredited ARNG RTI transition course (preferred), or MOS 13F AIT at USAFAS. Personnel in grades E5 SGT (P) and E6 SSG must submit a waiver to ATTN: Commandant, USAFAS, Fort Sill, OK, 73503 for determination of eligibility to reclassify into MOS 13F. Personnel at the rank of Sergeant First Class (E7) are not authorized for reclassification into MOS 13F.

## **SPECIFICATIONS:**

- (1) Applicants must be 13F qualified or eligible to become 13F qualified.
- (2) A physical demands rating of Heavy and a (PULHES) of 111111
- (3) Normal Color Vision
- (4) In order to attend a 13F MOS producing school, applicants must meet the minimum ASVAB scores.
  - (a) A minimum score of 100 in aptitude area FA in Armed Services Vocational aptitude Battery (ASVAB) tests administered prior to 2 January 2002.
  - (b) A minimum score of 96 in aptitude area FA on ASVAB tests administered on and after 2 January 2002.
- (5) U.S. Citizen
- (6) Individual must have a current, passing APFT and must meet height/weight standards prescribed in AR 600-9 to be selected for this position.
- (7) Applicants flagged in SIDPERS for any reason will not be selected for this position.
- (8) This position requires a Secret Security Clearance
- (9) Any falsification of the eligibility requirements will result in immediate disqualification and release from the position.
- (10) Upon selection and subsequent acceptance, the selected Soldiers will be assigned to the valid vacancy. Soldiers accepting positions outside the normal driving distance will be counseled prior to issuing transfer orders. Once selected and assigned under this SWVA, the following requirements must be met prior to executing promotion orders for Soldiers who are non-duty MOS qualified, fail to have the requisite NCOES, and/or fail to meet the zone of consideration (TIG/TIS/CES) criteria. Promotion orders will not be issued until all regulatory requirements are completed per AR 600-8-19, Chapter 7
  - a) Duty MOS Qualification:** Soldiers selected by this SWVA must agree to become MOS qualified within 1-year of assignment. This includes completing any additional requirements associated with awarding the new MOS such as security clearance. JFHQ G1 may approve an extension beyond one year period based training seat availability, mobilization, or other administrative processing requirements.
  - b) NCOES/SD:** Soldiers selected by this SWVA must agree to complete all NCOES requirements for the duty position advertised by this SWVA within one year of assignment. This includes SSD 1 for consideration for E5, SSD 2 for consideration for E6, SSD 3 for consideration for E7, and SSD 4 for consideration for E8. JFHQ G1 may approve an extension beyond one year period based on training seat availability or other extenuating circumstances beyond the Soldiers Control.
  - c) Zone of Consideration** If applicable, Soldiers selected by this SWVA will be promoted upon award of 13F MOS/CPMOS, completion of any required NCOES or SSD, and placement on the promotion list (must be boarded and listed on EPS list following scheduled boards). Once the Soldier is on the promotion list, the Soldier may be promoted out of sequence because their original selection was against an exhausted promotion list.
  - d)** Commanders are authorized to reassign a Soldier to a position commensurate with their current grade and qualifications if they fail to meet the conditions of the SWVA selection (i.e., fault of the Soldier).

**POC for duty description: SGM Jodi Melby-HQ 35TH IN DIV (BDE) Senior Human Resources NCO at (913)758-5012**

**Selecting Supervisor: CSM Timothy Newton**

Approval Authority: CSM Harold Whitley with concurrence from DOP

## **APPLICATION INSTRUCTIONS:**

All applications must be submitted via email to: [ng.ks.ksarng.list.enlisted-personnel@mail.mil](mailto:ng.ks.ksarng.list.enlisted-personnel@mail.mil)

- a. Letter of interest from individual indicating desire to voluntarily transfer to the advertised position and meet all MOS and NCOES requirements within required timelines of PPOM #12-057.
- b. Letter of acknowledgment from current unit commander. (If not on a current EPS list)
- c. Resume including work related history and/or college/technical school education with updated transcripts.
- d. Enlisted Record Brief (ERB).
- e. Last 5 NCOERs. Memorandum may be provided to explain less than 5 (i.e., SGT with 3 years TIG).
- f. Current DA Form 705 certified by current unit commander
- g. Certified Height/Weight or DA 5500 or 5501 if exceed Screening Table Weight.
- h. Current MEDPROS Printout
- i. Verification of Color Vision (DD 2808)
- j. DA 1059 showing last completed NCOES and any other applicable military schools completed.

