



## NATIONAL GUARD BUREAU

111 South George Mason Drive  
ARLINGTON VA 22204-1382

ARNG-HRM-13-010

13 June 2013

### MEMORANDUM FOR Education and Incentives Personnel

SUBJECT: Army National Guard (ARNG) Federal Tuition Assistance (FTA) Policy change for Army Physical Fitness Test (APFT) and Army Weight Control Program (AWCP) Flags

#### 1. References:

- a. Title 10, USC, Section 2007, Payment of Tuition for Off-Duty Training or Education, 19 January 2004
- b. AR 621-5, Army Continuing Education System (ACES), Revised 6 September 2009
- c. AR 600-8-2, Suspension of Favorable Personnel Actions (Flags), 23 October 2012
- d. U.S. Army Human Resources Command (HRC) Memorandum dated 11 June 2013, Subject: Tuition Assistance (TA) Policy for Army Physical Fitness Test (APFT) and Army Weight Control Program (AWCP) Flags

2. On 23 October 2012, AR 600-8-2, Suspension of Favorable Personnel Actions (Flags), was updated and published. Chapter 3-1.f. (3) states, a properly imposed Flag prohibits a Soldier's attendance at civilian postsecondary and technical schools that is fully or partially funded by the Army's tuition assistance program. This prohibition does not apply to off-duty education paid for at personal expense.

3. Effective immediately any Soldier, regardless of Army component (Active or Reserve) on an Army Physical Fitness Test (APFT) and/or Army Weight Control Program (AWCP) Flag will be ineligible for FTA.

4. On 14 June 2013, the filter in GoArmyEd that prevents the APFT and AWCP Flags from being applied to Army National Guard (ARNG) Soldiers will be removed. Soldiers with active APFT and AWCP Flags will receive a system generated email over the weekend advising them their account has been put on hold status.

5. Soldiers that have documentation that a Flag for APFT or AWCP has been removed, can no longer upload a copy of the DA Form 268 to eFile to have the hold deferred by the ACES. The only way for a hold to be lifted is;

- a. Soldiers must work with their chain of command to ensure that the flag is removed appropriately within the source personnel data system.

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b. If Soldiers continue to have difficulty getting the flag removed from their records they should contact the state education office for assistance.

6. ARNG leaders should provide widest dissemination of this policy change throughout their respective commands immediately.

7. The Point of Contact for this memorandum is Mrs. Carla Ortiz, ARNG FTA Program Manager, at (703) 607-9749 or [carla.k.ortiz.c](mailto:carla.k.ortiz.c)



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