

Office of the Adjutant General
State of Kansas
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NGKS Supplement 1 to NGB TPR 430
18 December 2009

NATIONAL GUARD TECHNICIAN PERFORMANCE APPRAISAL PROGRAM

This supplement documents the Kansas National Guard policy and procedures for the technician performance appraisal program for all technicians within the state of Kansas. The authority for this supplement is TPR 430 and the supplement complies with 5 CFR Part 430. It contains guidance to be used by managers, supervisors and technicians in the proper use of the technician performance appraisal program.

NGB TPR 430, dated 5 November 2009, is supplemented as follows:

2-1 added. Appraisal periods will be on an annual basis with the appraisal year being 1 October through 30 September. Deviation from the stated appraisal period is authorized for postponements of annual performance ratings as stated in Para 2-7 of NGB TPR 430 or when an employee is retiring or separating from the agency.

2-5 added. A trial period appraisal will be accomplished during the 9th and 10th month of the trial period by the technician's first line supervisor who will make a determination to retain or separate. If retention is not recommended necessary action must be taken to remove the technician from Federal employment; contact HRO. The trial period evaluation is not considered an official performance appraisal for the purpose of appeal rights.

FOR THE ADJUTANT GENERAL


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This supplement supersedes AGKS Supplement 1 to NGB TPR 430 dtd 15 JUL 05