



The Thunder Standards

235th Regiment
Kansas Regional Training Institute
Salina, Kansas

November 2008

THE THUNDER STANDARD

1. REFERENCES.

- a. AR 670-1, Wear and Appearance of the Army Uniforms and Insignia, 3 February 2005.
- b. AR 600-20, Army Command Policy, 18 March 2008.
- c. AR 600-25, Salutes, Honors and Visits of Courtesy, 24 October 2004.
- d. FM 3-21.5, Drill and Ceremonies, 7 July 2003.
- e. The Adjutant General Policy Letter NO. 23 (Motorcycle Accident Prevention dtd 26 April 2007)
- f. The Adjutant General Policy letter NO. 15 (Tobacco Free Workplace Policy dtd 5 November 2004)
- g. The Adjutant General Policy letter NO. 3 (Drug and Alcohol Abuse dtd 19 June 2007)

2. TERMS

Campus – this term is used to describe the training area, both garrison, to include buildings 217, 219, 320, 321, 350, 365, 450, 460, 465, 558 and field areas of Kansas Regional Training Institute (KSRTI) and range areas of the Kansas Training Center (KSTC).

Civilian – this term is used to describe any civilian contracted to work on the campus, state employees or any other civilian entities or organizations utilizing the campus for training, such as meetings, conferences, etc.

Utility Uniforms- this term is used to describe the Army Combat Uniform (ACU), Air Force Battle Uniform (ABU), Marine Corps Combat Utility Uniform (MCCUU) or any other sister services like uniforms.

3. RESPONSIBILITY.

Commanders will ensure that personnel under their command present a neat, soldierly appearance. It is each Soldier's duty to take pride in his or her appearance at all times. All users of the campus will be briefed on the Thunder Standard to ensure it is understood. It is the responsibility of all commands and civilian supervisors to be knowledgeable of and enforce these standards.

4. GENERAL.

- a. Obedience to orders. All military personnel are required to strictly obey and promptly execute the legal orders of their lawful superiors.
- b. While absolute uniformity may not be achieved, personnel must project a military image that leaves no doubt that they live by a common standard and are responsible for military order and discipline. Hands in pockets or poorly fitted, faded, and improperly worn uniforms do not present a good Soldierly appearance.

5. MILITARY COURTESY.

- a. Courtesy among members of the United States Armed Forces is vital to maintaining military discipline. Soldiers will, at all times, render the proper military courtesy and respect due the rank and position of Officers and NCOs. (See AR 600-25, Chapter 1 and FM 3-21.5, Appendix A.)
- b. Soldiers are required to initiate the hand salute in the field or garrison unless otherwise directed. AR 600-25 and FM 3-21.5 provide the saluting requirements in detail. Soldiers will give their respective unit motto or greeting of the day when saluting officers. Officers will render the proper greeting in return when saluting. Soldiers on foot are required to salute vehicles that have distinctive plates on the front with the rank of the occupant when these vehicles pass. Civilian personnel are not required to render the hand salute to military personnel or other civilian personnel

6. TOBACCO POLICY

All buildings on the KSRTI campus are tobacco free areas, to include cigarettes, cigars, snuff and chewing tobacco. Authorized smoking and tobacco use is restricted to designated outside locations for each building. There will be no tobacco use in the front of any campus building.

7. UNIFORMS.

- a. Military uniforms will be worn in accordance with appropriate service regulations.
- b. Utility uniforms are authorized for wear off campus with the following guidance:
 - (1) Utility uniforms will not be routinely worn when not performing official functions off the campus. The utility uniform may be worn off campus to luncheons, parades, and other appropriate events when directed by the unit Commander.
 - (2) Utility uniforms may be worn during civil court appearances. The first line supervisor is responsible for ensuring that the uniform meets standards before appearing.
 - (3) Military personnel will not consume alcohol in the utility uniform during duty or non-duty hours in off campus establishments unless authorized by the unit commander at battalion level or above. In any case, the unit commander will never authorize drinking by underage service members. Military will not wear the utility uniform to establishments whose sole purpose is the serving of alcohol. Military personnel will not wear the utility uniform in establishments that would bring discredit to the uniformed services, i.e. casinos.
 - (4) The utility uniform may be worn by personnel for off campus dining. Soldiers may wear the uniform to dining establishments after normal duty hours if they are still on duty, traveling to and from their duty station and home of record, recovering in the motor pool, or on a detail that requires them to return to work.
 - (5) Soldiers must wear complete duty uniform while operating or riding in any military vehicle to include GSA vehicles. Commanders can authorize the wearing of civilian clothes while operating GSA vehicles.
 - (6) Coveralls are authorized for wear when performing maintenance duties.

(7) NOMEX uniforms, when authorized by the appropriate service regulation are authorized for wear.

c. HEADGEAR

(1) All personnel are expected to wear the appropriate head gear for the uniform corresponding to the branch of armed forces they belong. The beret is the basic headgear for all Army uniforms, except the Army Blue Uniform, in the Garrison environment. The head gear for the first and last formations will be the beret; this will ensure that Soldiers have the correct head gear when traveling to and from drill.

(2) Commanders of mobilizing units may authorize the wear of the Patrol Cap or Kevlar helmet while performing their pre-mobilization training at the Kansas Regional Training Institute. This does not excuse units or Soldiers assigned or attached to the Regiment from having the beret or from adhering to the standard.

(3) The Patrol Cap will be worn only when the commander determines conditions are unsuitable for wear of the beret in areas under their jurisdiction only. The patrol cap will not be blocked or shaped.

(4) The Kevlar Helmet always will be worn when operating a tactical vehicle in the field environment or moving to or from the field environment.

(5) Commanders may authorize the wear of distinctive headgear, i.e. solid colored baseball caps or colored hard hats, as a safety and identification measure. Soldiers will wear standard headgear outside these areas. Personnel will wear insignia of grade on the distinctive headgear.

(6) Commanders may authorize Soldiers to wear earplugs on the utility uniform.

8. EYEWEAR

a. Eyeglasses or sunglasses that are trendy, having lenses or frames with initials, designs, or other adornments are not authorized for wear in uniform. Eyewear that is used for eye protection, i.e., Wiley-X or Oakley, issued from the Rapid Fielding Initiative or CIF is the only exception and can be worn anywhere on or off campus.

9. OTHER

a. Equipment issued during the Rapid Fielding Initiative is permissible for wear when worn as intended by the Army (i.e. Black/Green Fleece).

10. PHYSICAL FITNESS UNIFORM.

a. The U.S. Army issue IPFU is the only PT uniform authorized for wear by Soldiers on duty status when conducting unit PT. Members of the other services are expected to wear the physical fitness uniform in accordance with their appropriate service regulation. Off-duty personnel may wear civilian attire. Personnel may wear headphones only when working out in the weight room or on cardiovascular machines in the gym. When departing the weight room or cardiovascular areas of the gym, the headphones must be removed (e.g., while in the hallways, locker rooms, etc.). Personnel may wear headphones while exercising at a Track; facilities designed for this purpose i.e. High School tracks. Headphones will not be worn while running on the public streets.

- b. Personnel may wear their physical fitness uniform off campus only while in transit to and from daily physical fitness training or in processing on campus or when authorized by the commander.
- c. Wear of a reflective vest or belt during outdoor running or fitness training is mandatory, day or night. The reflective belt will be worn around the waist or diagonally across the chest from the top of the right shoulder to under the left arm when participating in physical fitness training. No other style of wear is authorized.
- d. The physical fitness uniform will not be worn for grass cutting details or any other work details where safety is a concern.
- e. As an option, Soldiers are authorized to wear commercially purchased gray or black spandex shorts under the IPFU shorts. Other service members may wear spandex shorts as prescribed by their service regulation. The length of the shorts must end above the knee or higher. The commercial shorts must be plain, without logos, patterns, or obtrusive markings. Soldiers are not required to buy the spandex shorts.
- f. Personnel may conduct physical fitness wearing the utility uniform in gyms on or off campus. As an option, the blouse may be removed during exercises but must be worn when departing these areas.
- g. Specialty unit T-Shirts are authorized for wear for unit PT, Individual, squad, or platoon PT when authorized by the commander. Commanders may allow cadre to wear specialty unit T-Shirts for purposes of easy identification by Soldiers attending courses at the KSRTI. No Soldier will be required to purchase a unit T-Shirt.

11. DRESS CODE.

Both military and civilians will adhere to the following guidelines while at the KSRTI and will not wear the following items:

- a. Clothing specifically designed and readily identifiable as an undergarment may not be worn in public as outer garments.
- b. Garments that are made of transparent material or of "open weave" type material, which exposes the body (other than the arms) beneath the garment.
- c. Mixed military and civilian clothing as prohibited by appropriate service regulation.
- d. Garments that contain, depict, or display any obscene, pornographic, lewd, or lascivious words, pictures, or symbols.
- e. Garments that contain, depict, display any words that express or imply condone any conduct in violation of federal law or military regulations.
- f. Garments that contain, depict, or display any words or symbols that are offensive to individuals or groups on a basis of national origin, race, sex, religion, gender, employment or otherwise violate the military policies regarding extremist organizations.

12. PRIVATELY OWNED VEHICLES.

a. All privately owned vehicles (POVs) must be properly licensed and insured. Units should conduct POV inspections on all POVs at home station prior to the unit coming to the KSRTI for annual training, pre-mobilization training or individuals coming to attend a class.

b. Vehicle operators will demonstrate courtesy by lowering the volume when operating a radio, tape player, or other mechanical sound-making device. Music containing vulgar or obscene language will not be at a volume that is heard outside of the vehicle, regardless of the distance.

c. Personnel, civilian or military, will not display extremist, indecent, sexist, or racist messages on their POVs in any format (bumper stickers, window decals, art, or other adornments).

d. All Military and DOD personnel must successfully complete a Motorcycle Safety Foundation (MSF) recognized course prior to operating motorcycles and motorized bicycles (MOPEDS) on the campus. Military and DOD personnel are required to have in their possession a valid state driver's license and comply with The Adjutant Generals Policy on Motorcycle Accident Prevention Policy.

e. Military personnel (operators and passengers) will wear the following protective clothing when the motorcycle is in motion:

(1) A Department of Transportation approved helmet, face shield or approved goggles properly attached to the helmet.

(2) Sturdy over the ankle footwear, long sleeved shirt or jacket, long pants, full fingered gloves or mittens designed for motorcycles.

(3) Brightly colored outer garment vest/belt/riding jacket (day) / reflective upper garment (night) or reflective belt (worn diagonally across the torso) must be worn at all times while operating a motorcycle. Reflective vest/belt shall be clearly visible and not covered.

13. Parking.

a. Individuals will park only in approved / designated parking areas.

b. Units using the KSRTI for pre-mobilization training, annual training (AT) when coordinating usage of the facilities will also coordinate parking for their personnel authorized to drive POVs to minimize disruption of day to day operation and other events scheduled.

14. Drug and Alcohol Usage.

Substance abuse is incompatible with military service and will not be tolerated. Service members or civilian who are found in possession of illicit drugs or who are found to be alcohol impaired will be subject to The Uniform Code of Military Justice (UCMJ), State and Federal Laws.

15. CONDUCT.

Ensuring the proper conduct of personnel is a function of command. Commanders rely upon leaders to enforce the standards in all we do. It is the responsibility of all personnel to exercise general authority to correct personnel in any case where the conduct violates good order and discipline.

16. SAFETY.

- a. The use of a reflective device is required outdoors if walking, jogging, or biking in areas where vehicular traffic has access.
- b. Use of the Buddy System during physical training (PT) hours is highly recommended and encouraged. If an individual chooses not to use the buddy system while running, he or she is strongly encouraged to use populated running routes (i.e., tracks) so that assistance can quickly be rendered quickly in case of an emergency, i.e., heat injury, heart attack, etc.
- c. Everyone will wear seat belts in all vehicles, military and civilian. This applies to the driver and all occupants whether on or off military installations regardless of duty status.
- d. Individuals will wear proper Personal Protective Equipment (PPE) when performing duties in hazardous areas.
- e. Military leaders will ensure their personnel are properly protected when conducting PT in team, section, or larger formations. The use of road guards, in formations of section, or larger, is required when crossing intersections.
- f. The use of hand-held cell phones while driving is strictly forbidden. Hands-free devices or an ear piece is the only authorized method of using a cell phone while operating a POV. Hands-free devices are not authorized for wear by military members in uniform once they exit their POV.
- g. Personnel are prohibited from walking, jogging, running, and bicycling while simultaneously talking on a cell phone outdoors in any uniform. When using a cell phone, Soldiers will stop in a safe place before answering the call.
- h. The driving speed is no more than 10 mph when passing military personnel or civilians conducting training, running or walking along roadways, the speed is no more than 10 mph regardless of whether it is a single individual or a formation.

17. These Standards apply to all individuals or groups that utilize this campus or its facilities.

“MEET OUR THUNDER”

JOHN J RYAN
Command Sergeant Major

ROBERT E. WINDHAM
Colonel
Commanding